

Corporate Board of Directors

YOUR OPPORTUNITY TO BE INVOLVED IN THE GOVERNANCE OF LAND O' LAKES, INC.

QUALIFICATIONS

- Class A or B member of Land O'Lakes
- Less than 65 years of age at start of term
- No conflicting loyalties with other organizations
- No conflicting leadership obligations

COMPENSATION

- \$50,000 annual retainer
- \$500/day per diem while on official Land O'Lakes business
- Reimbursed for travel, meals and lodging while on official Land O'Lakes business
- Healthcare allowance

RESPONSIBILITIES

- Oversee management's conduct of Land O'Lakes business affairs in the interest of its member-owners
- Approve strategic direction for future business
- Approve Land O'Lakes operating budget and capital expenditures
- Evaluate CEO performance and compensation
- Act in the best interest of the entire cooperative rather than one particular region or business

TIME

- Board of Directors terms are four years
- Six regularly scheduled board meetings a year
- Average of 24 days per year away from home; including board meetings and related functions
- Preparation work, additional trainings and virtual meetings also required

INTERESTED?

Contact

your Recruitment Committee Chair

Apply

by May 31, 2022

Interview

after review of application and confirmation of eligibility

FIND OUT MORE AT
LANDOLAKESINC.COM/GOVERNANCE

QUESTIONS? CONTACT TRACY SALWEI
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