2021 Policies and Resolutions

This document was drafted by the 2020 Policies and Resolutions Committee and approved by voting delegates at the 2021 Annual Meeting.

Please contact your Policies and Resolutions Committee representative or email governmentrelations@landolakes.com with any proposed revisions for 2021.

2021 Policies and Resolutions Committee (to be updated to 2021 list early March)

First	Last	Region
Harley	Buys	Ag 1
Steve	Sjostrom	Ag 1
Brian	Hicks	Ag 1
Charlie	Hamilton	Ag 2
Dave	Huper	Ag 2
Ryan	Rother	Ag 2
Harold	Spire	Ag 3
Amelia	Kent	Ag 3
Donald	Schnitker	Ag 4
Andy	Snider	Ag 4
Andrea	Kilker	Ag 5
Darren	Taber	Ag 5
Claudia	Bechtel	Dairy 51
John	Hess	Dairy 52
Tim	Kurtz	Dairy 53
Wayne	Saemrow	Dairy 65
Vacant		Dairy 66
Barry	Fenendael	Dairy 68
Dave	Bangart	Dairy 68
J.J.	Nunes	Dairy 80
John	Oostdam	Dairy 80
В	Van Beek	Dairy 80
Matthew	Evangelo	Dairy 80
E.J.	de Jong	Dairy 80

1. Cooperatives 1

2 Policy

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- Cooperatives provide American farmers with a way to have market influence, improve returns, and better 3 compete in a national and international marketplace. Land O'Lakes supports the cooperative system and its 4 5 ability to provide training for members and employees, encourage diverse participation in agribusiness, and educate consumers on agriculture. We strongly believe cooperatives should continue to be exempt from antitrust laws to the limited extent provided in the Capper-Volstead Act. We also support the authorization of 7 representative voting by cooperatives in promotion and market orders.
- Cooperatives should encourage diverse membership participation. Effective member communication. 9
- education and leader development are critical to the future. We encourage cooperatives to provide leader 10
- development training and provide opportunities for members to actively participate in cooperative governance. 11
- We support educational and research programs focused on cooperatives by universities, and state and 12
- 13 national associations, to improve cooperative effectiveness. Cooperatives should provide continuous
- professional improvement to cooperative management staff and collaborate with similar programs provided by 14 15 colleges and business schools.

Resolutions 16

- Land O'Lakes supports 17
- State laws that are consistent with federal law regarding the limited anti-trust exemption available to • 18 farmer cooperatives. 19
- USDA serving as a leader and advocate on behalf of farmer cooperatives within the Administration. 20 •
- Legislative leadership via the Congressional Farmer Cooperative Caucus. 21 •
- 22 • Effective cooperative programs within the USDA Rural Business and Cooperative Service, including research, technical assistance, education, and administration of cooperative grant programs. 23
- 24 Land O'Lakes opposes
 - Legislative or administrative efforts to repeal, limit, or undermine the ability of farmers to work together through their cooperatives, as stated by Capper-Volstead or any other act.
- Legislation that would limit the authority of a cooperative's board of directors, as specified by the 27 cooperative's articles and bylaws, to represent the cooperative's members and to act on their behalf. 28

2. Farm Safety Net 29

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Market-oriented farm programs are essential to providing a reliable safety net to help family farmers withstand 31 32 inherent volatility in agriculture production and promoting food security through cost effective programs. The Farm Bill is a useful forum and tool for drafting, evaluating, and implementing risk management, trade, rural 33 development, conservation, research, farm credit, food and nutrition, and energy programs that are beneficial to 34 35 Americans.

Resolutions 36

Land O'Lakes supports 37

- Maintaining strong farm policy through the Farm Bill.
- 2 Effective commodity programs with reasonable program eligibility requirements.
- Insurance programs to manage risk exposure.
- Timely and efficient operation of the Dairy Margin Coverage program authorized in the farm bill as a
 viable and effective domestic safety net for producers. The Secretary of Agriculture's use of his/her
 authority to purchase dairy products for feeding programs in times of low production margins through a
 dairy donation program authorized in the farm bill.
- 8 Land O'Lakes opposes
 - Changes to or the elimination of current programs that result in a net reduction of benefits provided to farmers.

11 **3. Sustainability**

12 Policy

Land O'Lakes is committed to protecting the environment through responsible corporate and business practices that maintain the economic viability of producers, local cooperatives, and Land O'Lakes, Inc.

We believe that meaningful sustainability is farmer-owned and farmer driven, and supports farmers' continued use and adoption of precision agriculture and on-farm practices to increase productivity, while making efficient use of natural resources to demonstrate continuous improvement. We believe in the application of science and data to address environmental challenges while increasing agricultural and food system productivity.

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Land O'Lakes supports market-based, measurable and practical approaches to address climate change and other weather-related challenges. We support risk management tools to mitigate the challenge weather plays in agricultural production. Implementation of any program to regulate and reduce greenhouse gas emissions in the United States must be consistent with international agreement that also commit other nations to join in reducing actual aggregate emissions. Such international agreements must be binding, mandatory, verifiable, and contain cuts to actual emissions on par with the United States.

- Land O'Lakes supports exploring the potential opportunity that exists for agriculture to be a leading industry through these approaches and to explain the market access potential to differentiate our industry through sustainability
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Because of our country's high dependence on energy, we need to revitalize and conserve the nation's energy supplies and develop new, cost-effective energy sources. We support the continued development and implementation of sound national and state energy policies, including robust renewable energy production.

36 **Resolutions**

- 37 Land O'Lakes supports
 - Robust conservation programs authorized in the Farm Bill that engage the private sector and promote on-farm conservation by building capacity for farmer-cooperatives to deliver conservation expertise and programs; and maintaining funding for working lands programs.
- Legislation and administrative programs that encourage the development and production of clean
 energy options that reduce emissions of carbon and U.S. dependence on imported petroleum when
 such options are provided at market prices.

- A clear, consistent and reasonable definition of what constitutes Waters of the U.S. (WOTUS) under the Clean Water Act; and limiting the application of the Clean Water Act to "navigable" waters only. Final passage of legislation that removes the unnecessary chemical permitting requirements under the National Pollutant Discharge Elimination System program in the Clean Water Act. The permits are duplicative for pesticides applied near, over, onto or into water, where Integrated Pest Management and other Best Management Practices are already called for in the FIFRA (Federal Insecticide, Fungicide, Rodenticide Act) label.
- Legislative changes to the Endangered Species Act that allow for a more streamlined and efficient
 review of the potential effects of pesticides on endangered species and allow for responsible concurrent
 agricultural land and water use.
- Maintaining registrations for crop protection products while continuing and improving practices for
 pollinator health consistent with scientific findings and including industry and beekeeper coordination.
 - Policies that will price energy produced on-farm at a level that will allow implementation of these
 alternative energy sources.
- Programs and legislation that incentivize and provide market access for renewable energy produced on farms, including solar, biodigesters and other technologies as they emerge.
- Recognizing manure as a valuable multi-use resource created by animal agriculture operations.
- Land O'Lakes supports proactive education and outreach to increase state and federal policy makers
 and consumers' awareness of on farm sustainability.
- Land O'Lakes will take a leadership role with educational institutions to expand factual data regarding
 agriculture's impact on climate change.
- Policies that encourage the collaboration of governments, corporations and philanthropic organizations
 with farmers and local communities to further the establishment and expansion of voluntary, incentive
 based climate smart agricultural programs.
- As state and federal governments debate and stand up climate policies we encourage policymakers to consider consistency and workability across state lines and therefore prefer federal legislation as opposed to a state by state patchwork approach to climate protocols and offset markets.
- 28 Land O'Lakes opposes
- Classifying manure as hazardous waste.
- Interpretations of regulations that are inconsistent with Congressional intent.
- Applying the Resource Conservation and Recovery Act (RCRA) to manure applications to soil as nutrients.

33 4. Livestock and Animal Well-being

34 **Policy**

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Animal health is of utmost importance. Land O'Lakes vehemently opposes the mistreatment of animals including those for livestock and dairy production. We support industry efforts to develop national sound animal

- 37 care guidelines and to urge producers to adopt these guidelines to ensure humane treatment of animals by all
- 38 segments of the livestock industry. We specifically support and encourage education of livestock handlers

- 1 through the National Dairy Farmers Assuring Responsible Management (FARM) Program, Beef Quality
- 2 Assurance Program, Pork Quality Assurance Program Plus, and the United Egg Producers Certified program.
- 3 Such programs provide transparency in order to educate the public on modern animal agriculture practices. In
- 4 addition, Land O'Lakes encourages agricultural groups and producers to educate the public about modern
- 5 livestock production and promote the benefits of good livestock management practices.
- Land O'Lakes encourages state agencies to develop and implement programs to stimulate the growth of
 livestock and dairy production. We urge community development agencies to recognize that livestock
- 9 production is an important component of local economies and to promote expanded livestock production as a
- 10 sound strategy for creating jobs and keeping wealth in the community.
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13 **Resolutions**

- 14 Land O'Lakes supports
- Sound animal management practices, including mandatory participation and adherence to animal care
 standards in the FARM program for Land O'Lakes members and milk suppliers.
- Common-sense and practical state rules for regulation of livestock facilities that allow producers to
 safely raise livestock without additional burdensome, costly and unnecessary practices. We encourage
 regulatory bodies to involve Land O'Lakes members in discussions as regulations and rules are
 developed.
- State and federal initiatives that promote and encourage more large animal veterinarian graduates from vet schools.
- 23 Land O'Lakes opposes
- Legislation at all levels that will adversely impact sound animal production, handling, and processing systems.
 - Proposition-based moratoriums or regulations.
 - Regulations that are intended to prevent use of safe, proven practices in livestock facilities.

30 5 Livestock Processing

- Policy
- During market disruptions, the livestock industry requires mechanisms that stabilize the operating environment for producers, packers, and consumers of livestock. Predictability in pricing is essential for each of these stakeholders. We believe that fair and competitive markets are critical and support for producers in times of crisis is essential.
- 36 Resolutions:
- 37 Land O'Lakes supports:
- Development and implementation of policy that helps livestock producers maintain profitability;
- Flexibility for USDA to provide assistance to producers for animal health and management in times of processing disruptions;
- Efforts to expand processing capacity to help meet consumer demand and avoid supply chain bottlenecks;

- Increased health and safety protections for workers;
- Efforts to improve competition and transparency in the market that is fair to producers, packers, and consumers.
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5 6 Animal and Plant Health Protection and Disease Control

6 Policy

Timely prevention, identification, control and, where appropriate, eradication of animal and plant health
diseases and pests are essential to U.S. agricultural production, food security, public health, animal welfare,
and international market access.

10 Resolutions

11 Land O'Lakes supports

- Enhanced federal-state collaboration and cooperation in program delivery to facilitate timely
 prevention, identification, control, and where appropriate, eradication of injurious plant or
 animal health diseases and pests impacting U.S. agricultural production, food security,
 environmental and public health, and international trade.
- Adequate funding and resources needed to maintain a robust state and federal animal and plant health
 infrastructure necessary to facilitate early detection, surveillance, response and control activities to
 prevent and mitigate both domestic and foreign animal diseases.
- Recognizing the robust collaborative effort among federal, state, industry and academia in the
 prevention, containment and eradication, where appropriate, of domestic and foreign plant or animal
 diseases or pests.
- Enhanced coordination between state and federal government agencies to improve the nation's
 integrated plant and animal health response network through an integrated approach to prevention,
 preparedness, response and recovery.
- Establishing risk-based containment zones in the event of a reportable plant or animal disease or pest
 incident, and the expedited normalization of trade, once appropriate, to maintain commerce in
 unaffected zones and minimize the overall effect on producers and agricultural businesses while
 regional disease or pest issues are resolved.
- Collaboration between the U.S., Canada and Mexico in developing disease testing protocols based on a risk assessment of disease and pest introduction and to develop uniformity and transparency in disease and pest control programs that achieve greater harmonization of standards and facilitate fair trade among North American partners.

33 7. Property Rights of Farmers

34 Policy

In recognition of the critical role served by agricultural property in producing food products for an everincreasing population, coupled with the pressure exerted against agricultural property by private development, the public taking of agricultural property should only occur in rare instances, and only when demonstrated by clear and convincing evidence that no reasonable alternative exists. In the event of a public taking of agricultural property, the calculation of just compensation to the agricultural property owner should take into

- 1 account the fair market value of the property and any future increased operational costs that will reasonably be
- 2 incurred by the agricultural property owner as a result of the taking.
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- 4 **Resolutions**
- 5 Land O'Lakes supports
- Protecting the property rights of farmers.
- 7 Land O'Lakes opposes
- Any efforts by federal, state, and local governments and agencies that unduly restrict farm practices or
 result in a taking of farm land.
- Property tax law that creates an unfair burden on agriculture.

11 8. Farm Credit

12 Policy

The agriculture industry is highly dependent on a continuing supply of competitively priced credit. The Farm Credit System is the cooperatively owned lender dedicated to meeting the needs of agriculture and rural America in good times and bad. Access to a permanent, safe and sound source of credit that is owned and controlled by our patrons is the prime motivator rather than dividends and stock appreciation that motivate potentially disinterested investors.

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19 **Resolutions**

20 Land O'Lakes supports

- Maintaining government sponsored entity (GSE) status of the Farm Credit System.
- Ensuring that the Farm Credit System remains a reliable and competitive source of credit to farmers,
 ranchers, agricultural cooperatives and rural infrastructure.

24 9. Research

25 Policy

Land O'Lakes supports adequate funding for agriculture research programs and teaching programs. We support protecting university research data on farms involved in cooperative research projects. The extension service plays an important continuing role in delivering the results of agriculture research to farmers and agricultural producers.

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3132 Resolutions

- 33 Land O'Lakes supports
- Funding for public agricultural research including USDA and land grant colleges and universities.
 - Funding for extension programs for sharing research.

10. Water Availability

1 Policy

- 2 Given that clean water is critical to plant, animal, and human health, Land O'Lakes supports policy that
- 3 provides security to food and agriculture production by encouraging beneficial water use. When faced with
- 4 making supplies of water available, policymakers should defer to applicable legal principles, such as previous
- 5 rights and sound science when evaluating beneficial use of water for agriculture purposes.
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- 7 Resolutions
- 8 Land O'Lakes supports
- Transitional water pumping from the delta for use for crops in the California central valley.
- A balanced approach between environmental and agricultural priorities in federal biological opinion
 determinations such that ag has ample water supplies to grow crops, raise livestock and continue
 feeding the world.
 - Federal, state, and local actions to help farmers cope with drought conditions that impact agricultural productivity.
- Long term investment into storage and water infrastructure to mitigate future droughts.
- The development of water security in all areas for the viability of our producers, facilities, and communities.

20 **11. Transportation**

21 Policy

The effective marketing of agricultural products requires an efficient, modern transportation system. Private and government efforts should facilitate the efficient and economical movement of farm supplies, commodities, and food products on our waterways, highways, railways, airways, pipelines, and the open seas.

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Effective transportation of agricultural goods requires reasonable rail shipping practices and rates; uniform interstate highway weight tolerances; and availability of licensed commercial drivers including those able to haul hazardous materials.

30 **Resolutions**

31 Land O'Lakes supports

- Funding for waterway infrastructure modernization projects authorized by the Water Resources Development Act.
- Keeping the hours of service agriculture exemption at 150 air mile radius.
- Policies that would optimize truck weight restrictions across the Interstate Highway System and other
 like roads.
 - The allowance of agricultural employees with standard drivers' licenses to qualify for higher weight limits when transporting livestock or products relative to the farming operation.
- Considering the unique needs of livestock haulers when establishing any trucking rules such as
 requirements for Electronic Logging Devices (ELD).

State and federal programs that address truck driver shortages through recruitment and training,
 technological advancements and additional efforts.

3 12. Rural Development

4 Policy

5 Land O'Lakes is committed to supporting programs that promote a strong rural economy. We favor

6 development of programs that promote economic diversity in rural communities, create new jobs, preserve and

- modernize the rural infrastructure (including transportation systems, power, communication infrastructure, and
 waste disposal), and establish human services, (including education, health care, child care, and social
- 9 services). We recommend using the cooperative model as a way to effectively and efficiently implement rural
- 10 development programs.
- 11 We believe in expanding health care options for our member producers and cooperatives, individual farmers,
- their employees and families. We continue to work to help our members obtain affordable, comprehensive
 health care.
- 14 A challenging farm economy can bring uncertainty and stress for everyone involved. Land O'Lakes believes in

15 leveraging our cooperative structure to provide services like mental health assistance to our members. The

16 Member Assistance Program provided by Land O'Lakes, Inc. offers resources to assist our members dealing

- 17 with difficult circumstances.
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19 **Resolutions**

20 Land O'Lakes supports

- Funding for rural development programs.
- Vibrant K-12 public schools including access to quality agricultural education.
- Affordable, comprehensive health insurance options for our member-owners and those who work and
 support the Land O'Lakes Cooperative.
- State laws and regulations, including Associated Health Plan (AHP) regulations, that allow the pooling
 of self-employed individuals and provide more flexibility to offer affordable health insurance coverage to
 those involved in agriculture, in the absence of federal laws or rules permitting these plans.
- Funding and coordination by federal and state governments, as well as industry partners, to establish
 mental health and other stress assistance programs for farmers and ranchers dealing with difficult
 circumstances.

13. Beginning Farmers and Ranchers

32 Policy

Keeping rural communities and farms vibrant is vital to the future of agriculture, which includes involving the next generation of farmers and ranchers. There are several challenges that new and beginning farmers and ranchers face, as well as transitioning farm operations between generations.

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- 37 **Resolutions**
- 38 Land O'Lakes supports

- Improving access to credit, tax benefits and other tools to address financial obstacles for new farmers
 and ranchers.
 - State and federal programs that assist family farms in transitioning farm operations.
 - Efforts to ensure that farmland remains available, accessible, and affordable to farmers.

5 14. Milk Pricing, Dairy Product Pricing and Marketing

6 Policy

Federal Milk Marketing Orders (FMMO) should be examined thoroughly and revised as needed to effectively
meet the needs of producers in various regions of the country. The orders should recognize the critical role that
cooperatives play in balancing supply and demand. There should be an emphasis on full consideration and
analysis of alternatives to the make allowance structure that would result in a more effective price discovery
mechanism. We specifically support implementation of daily electronic reporting of dairy product prices as a
way to provide producers with reliable information for risk management to include cold storage auditing.
The recommendations should not disadvantage milk producers as compared to the current federal orders.

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Land O'Lakes supports effective implementation and operation of the California Federal Milk Marketing Order.
 We support the state milk marketing boards, such as the Pennsylvania Milk Marketing Board, the North Dakota
 Milk Stabilization Board, and the Virginia Milk Commission. Land O'Lakes supports reform of the Pennsylvania
 Milk Marketing Board to promote transparency and accountability in distribution of revenues pooled.

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Land O'Lakes supports national adoption of natural standards for fluid milk. The current federal standard of 20 8.25% for the solids-not-fat content of fluid milk products is well below the national solids-not-fat content of milk 21 as it originates on the farm. In order to maintain the integrity and nutritional guality of milk used in fluid milk 22 products, and to provide increased uniformity of products offered to consumers, it is important that federal 23 solids-not-fat standards for fluid milk products be increased. We support the adoption of a fortification 24 allowance within the federal milk marketing orders in order to share the cost of adding solids to fluid milk 25 products. We urge increased efforts to monitor compliance with fluid milk standards, especially milk for the 26 school milk program, and its nutritional value, and to enforce the standards when processors attempt to market 27 products that do not meet the requirements. 28

29

Land O'Lakes is very concerned about marketing claims and labeling that creates a false or misleading perception of the alleged difference between conventional milk, organic milk, and rbST-free milk. All milk has naturally occurring levels of bovine somatotropin, and there is no difference between the milk from cows supplemented with rbST and those that are not, nor does organic provide a proven health benefit.

3435 Resolutions

- 36 Land O'Lakes supports
- National adoption of the natural standards for fluid milk.
- Substantive changes to the California Quota System must be approved by producer referendum.
- Review, revisions, and adjustments to Federal Milk Marketing Orders and their impact on producers,
 processors, and the economics of the dairy industry.
- 41 Land O'Lakes opposes

• Changes to current milk pricing systems that would harm producers.

2 15. Labor and Immigration

3 Policy

Land O'Lakes believes that it is the federal government's job to secure our borders and provide a legal means for eligible workers to enter the US. We support legislation that provides workable labor options for all sections of agriculture, including seasonal and year-round employment. Such reforms should include both a means to access a sustained legal workforce and status adjustments for certain current experienced unauthorized agricultural workers. We also believe that it's the responsibility of the federal government to verify the legal status of workers.

- 10 Land O'Lakes endorses a strong emphasis on educational and occupational safety programs directed toward
- 11 making farms and cooperatives safer places to work and live. We understand the role of the Occupational
- 12 Safety and Health Administration in regulating and inspecting agricultural operations and support education
- and voluntary adoption of practices and safeguards to prevent farm accidents as a top priority. We support
- policies allowing young people of any age to work in any job on a family-owned or operated farm, regardless of the farm's legal structure.

16 **Resolutions**

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- 17 Land O'Lakes supports
 - Immigration reform that would provide legal access to an expanded agricultural workforce including
 options for year-round employment and considerations for experienced workers.
- 20 Industry led initiatives to address labor practices and training
- Labor policies that promote safety on agricultural operations and allow young people to work on family
 farm operations, regardless of their legal structure.
- 23 Land O'Lakes opposes
 - Legislation that would mandate use of eVerify without also including options that provide an expanded legal workforce.
 - Use of the Adverse Effect Wage Rate (AEWR) and other wage proposals that are not market-driven and predictable for producers and agriculture businesses.

28 16. Biotechnology

29 Policy

- Land O'Lakes believes science offers great potential for improving agricultural production efficiency and a sustainable environment. New technologies using gene-editing in the plant's own genome show significant promise for biotech crops.
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We support proper segregation of products that are not approved for export or for other specific uses, in order to ensure proper channeling of products that are approved for those purposes. The current "zero-tolerance" import standards for the EU and other importing countries including China for biotechnology products approved in the U.S. but not in certain international markets are unrealistic. Therefore, we urge the establishment of tolerances for these U.S. approved genetically enhanced products in these international markets that may be

39 stringent, but achievable.

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2 **Resolutions**

- 3 Land O'Lakes supports
 - Improved regulatory coordination between federal agencies and international regulators to promote consistency with a unified regulatory policy on biotechnology and minimize unnecessary barriers to trade related to the regulatory oversight of biotechnology products in agriculture.
- Regulatory efforts at USDA that provide a framework for investments, planning, and better certainty of
 biotechnology development and research.
- Establishment of clear protocols and procedures for a coordinated coexistence strategy between
 biotech crops and their non-biotech counterparts including tolerance levels for exports.
- USDA's buffer zone guidelines mandated for the testing and growing of biotech crops to avoid cross pollination.
- The use of new "advanced breeding" techniques, such as gene editing, by public and private plant
 breeders in order to create changes in crop species that are indistinguishable from traditional breeding
 methods.
- 16 Land O'Lakes opposes
 - Local bans on growing and cultivating approved biotech crops.
 - Delays in global approvals of new and proven biotechnology products that threaten their adoption both at home and abroad, which is a roadblock to farmers' efforts to sustainably increase production.

20 17. Food Labeling

21 Policy

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The USDA and the Food and Drug Administration should maintain their roles as the national authorities on 22 food labeling requirements. Food systems are nationwide or worldwide. Labeling requirements for individual 23 states are confusing and costly. We support the FDA's stance that mandatory labeling should be reserved for 24 information that deals with the health, safety, or nutrition of a product and should aid in consumer 25 understanding. We support the development of voluntary, non-misleading label claims through the FDA and 26 other federal government agencies to allow food companies to cater to specific consumer desires. 27 Federal standards of identity are established to promote honesty and fair dealing in the interest of consumers. 28 In addition, dairy products standards contain provisions regarding both permitted and prohibited ingredients, as 29 well as proper manufacturing procedures to protect product integrity. Land O'Lakes supports protecting the 30 31 integrity of dairy products through federal standards of identity; enforcement action that ensures imported dairy foods meet the same compositional requirements as domestically-produced standardized dairy foods; and a 32 federal standard of identity for fluid milk that includes nonfat solids minimums equivalent to, not less than, the 33 national average of nonfat solids contained in producer milk. 34

35 **Resolutions**

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- 36 Land O'Lakes supports
 - Effective implementation and operation of bioengineered ingredient disclosure rules consistent with industry capabilities and Congressional intent.
- Maintaining and enforcing standards of identity for dairy products.

1 Land O'Lakes opposes

- Local, state, or federal actions that would mandate a label on products containing biotech-derived ingredients.
- Classification of cell-cultured technology being identified as a meat, dairy and/or poultry product. Any identification should not confuse consumers as to the origin of the product.
- Classification of products derived from milk proteins, or any method other than from a mammal, using dairy standard names.

8 18. Food Safety

9 Policy

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All milk is tested for antibiotic residues in accordance with the Grade A Pasteurized Milk Ordinance (PMO), and any milk that does not meet the standards of the PMO is rejected from the market. Hence, all marketed milk is "antibiotic free." We urge vigorous scrutiny by FDA and state agencies on marketing claims for specialty milk and vigorous enforcement against false and misleading claims.

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Due to the significant health risk associated with the consumption of raw (unpasteurized) milk, Land O'Lakes does not permit members to sell raw milk and opposes laws and regulations that would allow or expand consumer access to unpasteurized milk. We support mandatory milk quality inspection standards and raw milk label disclosure warnings in states that allow limited sales of unpasteurized milk to consumers.

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Land O'Lakes is committed to working with federal and state agencies to establish a clear direction for food plants and farms to assure the safety of our food system. We're also committed to working with agricultural producers to improve on-farm bio-security measures. We support reasonable, science-based regulations on feed mills to help prevent the introduction of BSE into U.S. cattle, or introduction of any other feed-borne animal disease or health hazard.

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As different government agencies develop programs and regulations for food safety and biosecurity, we urge coordination of efforts. We urge special attention be paid to avoid duplicate levels of regulatory authority, regulatory inspections and procedures. We support the adoption of Hazard Analysis and Critical Control Points (HACCP) procedures in food production plants as a proven, effective method of assuring food safety. We urge consideration of using the principles of HACCP as the foundation for assuring the safety of feed for animals.

Land O'Lakes supported passage of the FDA Food Safety Modernization Act (FSMA) in 2010. This legislation provides FDA with the resources and authorities the agency needs to help strengthen our nation's food safety system by making prevention the focus of our food safety strategies.

3637 Resolutions

38 Land O'Lakes supports

Implementing FSMA through rulemaking that enhances public health and safety by requiring all food
 companies to develop a food safety plan; adopting a risk-based approach to inspection; improving the
 safety of imported food and food ingredients as well as making foreign suppliers meet these stringent
 standards.

43 Land O'Lakes opposes

• Any measures that would allow or expand the sale of raw milk for human consumption.

2 19. Promotion of Agricultural Products

3 Policy

Land O'Lakes continues to support promotion and market research programs conducted by state and national
promotion boards and industry groups. These programs are a valuable support strategy to Land O'Lakes' own
advertising, market research, and promotion. In addition, we favor programs to promote increased exports of
dairy and other agricultural products.

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9 The members of Land O'Lakes urge all segments of the food industry to work together on consumer education 10 to properly convey that our U.S. food supply is extremely safe, and to help consumers understand that modern 11 crop and livestock production practices are safe, humane, and environmentally sound. We also support the 12 reputation management initiatives that are being conducted by the milk promotion agencies. We urge 13 producers to actively participate in reputation management programs and urge other commodity organizations 14 to implement similar programs.

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Land O'Lakes supports effective producer funded and administered programs that enhance farmer's viability.
We encourage 100% participation by each commodity affected. We also believe any such programs need to
have a minimum participation threshold of two-thirds of the total industry production of any commodity program
being covered by said programs. This is to minimize non-participants from benefiting from any such program
without contributing to the financial funding required to cover operating costs associated with any such
program.

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23 **Resolutions**

- 24 Land O'Lakes supports
- Producer-funded and administered programs to promote research and marketing for commodities.

26 **20. International Development**

27 Policy

Land O'Lakes believes that international development must be a priority for U.S. foreign assistance as America's economic growth is strongly linked to global prosperity, including emerging markets. We are particularly supportive of market-driven agricultural and food systems development efforts that generate economic growth, alleviate poverty, enhance food security and improve health and nutrition around the world.

We support a balanced approach to funding that promotes agricultural market development and provides economic growth opportunities for farmers, input and service providers, processors, and small and growing businesses, while remaining sufficiently nimble to address natural and manmade emergencies that arise. We support the increased use and promotion of public-private partnerships, especially with cooperatives and U.S. agribusinesses, to increase the resource mobilization and the efficiency, impact and sustainability of U.S. foreign assistance. We strive for better coordination among U.S. government and multilateral donor institutions including USAID, the State Department, the Millennium Challenge Corporation (MCC), USDA, and multilateral

- 40 financial institutions.
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42 **Resolutions**

43 Land O'Lakes supports

- The important and meaningful work of Venture37, an independent 501(c)(3) nonprofit that is affiliated with Land O'Lakes, Inc.
- Robust funding for the Department of Agriculture's Foreign Agricultural Service, and the International
 Affairs budget through USAID and the Department of State.
- The permanent authorization of the "Feed the Future" Initiative through the Global Food Security Act,
 and the requisite resources to ensure agricultural development remains a priority of U.S. Government funded foreign assistance.
- Maintaining robust U.S. Government commitment to development assistance programs supported through the 150 account and the Farm Bill-supported USAID Food for Peace, USAID Farmer to Farmer and USDA Food for Progress programs, which respectively help eliminate hunger, prevent famines and reduce food insecurity among the world's poorest and most vulnerable people in low income food deficit countries; leverage the invaluable support of American volunteer experts overseas to support food security; and build robust market-driven agricultural value chains in development countries
- Ongoing robust support for the USAID-administered Cooperative Development Program, which builds cooperatives and their networks in a way that enables smallholder farmers to leverage economies of scale (including access to ag inputs and services), strengthens markets and the business enabling environment, and maximizes the role that cooperatives play in providing women with access to formal financial systems.
- Continuing the authorization and increased funding for the USDA Local and Regional Procurement (LRP) development program as a means of building local capacity and resiliency, strengthening local food chains and increasing the efficiency of U.S. Government food aid resources. LRP should not be exclusively tied to McGovern-Dole Food for Education funding and should be used in instances where it is more effective and efficient than monetized commodities. The use of cash vouchers for local purchase should also be considered to support food aid over imported, monetized commodities.
- Providing food aid when circumstances require, whether through Local and Regional Procurement
 programs, or monetization mechanisms that do not offset local markets.
- Government-led development assistance that recognizes the critical role that women and youth play in agriculture globally and that allocates funds to further empower women in agriculture.

29 **21. Trade**

30 Policy

Land O'Lakes believes it's the obligation of the U.S. government to be a vigorous advocate for U.S. farmers and agribusiness. Developing strategies for new trade agreements that will expand market access for U.S. agriculture products is critical to supporting U.S. farmers and providing for a reliable food system throughout the world.

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We support continued U.S. membership in the World Trade Organization and moving forward on the WTO framework by eliminating export subsidies, reducing trade-distorting agricultural support programs, and opening new, profitable markets for U.S. food and agricultural exports by ensuring that countries with the highest import protections make the largest strides toward allowing greater access.

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We urge negotiators to establish international trade agreements that increase agricultural product exports and do not adversely affect the overall market for American agricultural products or hinder the ability to provide an effective safety net for producers; minimize any disruptive impacts that additional dairy product and dairy

- animal imports could have on producers, consumers and the domestic market; aggressively implement trade
 rules in ways that benefit U.S. producers and food companies, and pursue remedies against nations that don't
- 3 comply with international trade agreements.
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- 5 We support Trade Promotion Authority, especially when coupled with judiciously implemented Trade 6 Adjustment Assistance, as an important tenant of U.S. trade policy.
- 7
- 8 We urge vigorous enforcement of health and sanitary standards. These standards must ensure that imports of 9 livestock and food products into the United States conform to the standards of domestic products. We support 10 using bilateral and multilateral trade talks to remove barriers to dairy product trade for existing markets and to 11 allow expansion into new markets.
- allow expansion into new markets.
 We are concerned about the monopolistic industry structure in New Zealand and steps taken by its
- 13 government that have permitted one company to dominate domestic and international dairy markets.
- 14
- We support the work of the Consortium for Common Food Names to combat the abuse of Geographic
 Indicators in food sales. We strongly oppose any agreement that would restrict the general use of generic food
 names.
- 18
- Land O'Lakes supports imposing a tariff rate quota on imports of Milk Protein Concentrate (MPC) and blended products that circumvent quotas and tariffs. Land O'Lakes urges the U.S. government to exercise our World Trade Organization (WTO) right to implement temporary increases in tariffs when imports of dairy products exceed safeguard levels established by existing trade agreements. We urge USDA to rigorously monitor dairy product import levels and to fully use allowable safeguard provisions when imports reach the designated excessive levels. We urge Congress to provide oversight to enforce the implementation of dairy import trigger levels.
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- While Land O'Lakes appreciates efforts to provide assistance to producers in response to the negative impacts
 that retaliatory tariffs have had on the farm economy, we prioritize long-term policies that increase market
 access for U.S. agricultural products.
- 3031 Resolutions
- 32 Land O'Lakes supports
- Ratification of new trade agreements if they support U.S. agriculture and dairy exports.
- Voluntary, farmer-funded programs that increase international sales of dairy products.
 - Maintaining or improving existing trade agreements.
 - Utilizing the Market Access Program (MAP) and the Foreign Market Development (FMD) program to help develop permanent commercial markets.
- 38 Land O'Lakes opposes
- Restrictive use of geographic indicators that impact generic food names.
- Trade policies that would result in retaliatory tariffs from trading partners.
- Withdrawing from or weakening trade agreements that are beneficial for agriculture.

1 22. Taxes

2 Policy

The members of Land O'Lakes urge Congress to allow equity to remain in agricultural operations and oppose the federal inheritance tax. We support corporate tax provisions that help our business, member producers and

the federal inheritance tax. We support corporate tax provisions that help our business, member producers and
 member cooperatives grow.

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7 Resolutions

- 8 Land O'Lakes supports
- Tax policy that recognizes the unique relationship between agricultural cooperatives and their farmer
 owners but does not create an unintended imbalance in the marketplace.
 - Maintaining Federal Section 199A and working to make permanent to ensure no tax increase for farmer cooperatives or their members and encouraging state conformity with federal law.
- The current \$11.2 million estate and gift tax exemption and work to make it permanent for the future elimination of the estate tax for ongoing family-owned enterprises while maintaining stepped up basis for inherited estates. We oppose the offset or elimination of estate tax in exchange for carry-over basis.
- Mobile Workforce State Income Tax Simplification to create uniform rules for taxing earnings from nonresidents.
- The choice of cash-based accounting for agriculture.

19 23. Workplace

20 Policy

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Land O'Lakes will actively participate in consideration of retirement and other workforce-related pieces of legislation. Our goal is to achieve policies and regulations that allow our company, the cooperative system, and farmer members to grow and provide the most value for our members, customers and employees.

25 Resolutions

26 Land O'Lakes supports

- Workable measures by the federal government, employers and retirees to make collectively-bargained, multi-employer pension plans solvent in the long term.
- Limiting the annual possible premium rate increase for cooperatives participating in multiple employer
 pension plans.

31 24. Political Activity

32 Policy

Land O'Lakes is committed to legislative action to support the economic interests of the farmer-owners of the cooperative system. In pursuing these legislative goals, we urge the members of Land O'Lakes to actively participate in grassroots programs that support effective, cooperative efforts. We continually work to form positive relationships with policymakers at every level of government. We also have an established Political Action Committee – the Land O'Lakes, Inc., PAC.

- 38
- 39 Resolutions

- Land O'Lakes supports 1
 - Member and employee efforts to educate and build relationships with elected and appointed government officials.

25. Hunger Relief and Food Security 4

Policy 5

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6 The U.S. Department of Agriculture Economic & Research Service (ERS) defines, measures, and tracks food 7 security in the United States. Food security means access by all people at all times to enough food for an active, healthy life. 8

Land O'Lakes believes that in a nation that possesses such abundant resources and productive agricultural 9 producers, food insecurity is a solvable problem. As a company, Land O'Lakes is a leader in food donations for 10 hunger relief and supports organizations such as Feeding America that are dedicated to ending hunger. 11

Resolutions 12

- 13 Land O'Lakes supports
- Research-based and transparent processes for establishing any government nutrition standards 14 •
- Updating the 2020 Dietary Guidelines for Americans based on sound health and nutrition scientific 15 • research. 16
 - Policies and programs that encourage and facilitate food donations and support the efficient operation • of food banks and food pantries as a source of emergency food assistance to individuals and families in need.
 - Maintaining efficient implementation of the Supplemental Nutrition Assistance Program (SNAP) as • America's primary food security safety net.
- Reauthorization of the Child Nutrition Act and effective implementation of the National School Lunch 24 • and School Breakfast Programs in order to serve healthy meals with nutritious dairy products including cheese, unflavored, and flavored milk, and other American-produced foods.
 - Continued funding of the Women, Infants, and Children program (WIC) which provides federal grants to • states for supplemental foods, health care referrals, and nutrition education for low-income mothers and to infants and children up to age five who are found to be at nutritional risk.
 - Authorization of state and federal legislation modernize and strengthen school lunch programs to • expand access to school nutrition programs that enable students to have a nutritious diet and stay healthy and focused in the classroom.
 - Legislation and initiatives aimed at reducing the root causes of hunger and the impact of food deserts in • rural America.
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26. Internet Connectivity

2 Policy

18 million Americans lack access to high speed internet. 14 million of those reside in rural America. Without access, individuals and businesses cannot use digital tools for basic tasks many take for granted – checking bank statements, reading news, increasing business productivity, marketing to consumers, attending school online, completing homework assignments, and conducting telemedicine appointments. At Land O'Lakes, we believe that reliably connecting to the digital world can address critical social and economic issues facing rural America and those areas without access; including access to:

HEALTHCARE: Telemedicine and telepharmacy cannot deliver reliable, more affordable treatment without
connectivity. Since 2013, more than 100 rural hospitals have closed, and we have a shortage of 40,000
doctors. 45% of rural communities no longer have maternity wards. Access to high speed internet can
improve access and reduce travel time patients spend driving long distances to get basic medical care.
Telehealth use has risen exponentially during the COVID-19 pandemic and residents of rural America are
increasingly relying on access to these remote services.

EDUCATION: Distance learning can help address the fact that urban Americans are more likely to hold a bachelors degree than their rural counterparts and provide better opportunities for rural schools to use modern learning tools to enhance education outcomes for students. With more schools moving to online platforms during COVID-19, it is essential that high-speed internet is available to all Americans so that students in rural locations do not fall further behind their urban and suburban counterparts.

AG TECH/SUSTAINABILITY: Modern Agriculture relies heavily on cutting edge ag tech and precision farming tools to boost production and improve on farm sustainability, yet the lack of high-speed internet connectivity limits their adoption.

23 **RESOLUTIONS**:

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24 Land O'Lakes supports

- Robust state and federal funding to address infrastructure needs to expand internet connectivity in rural America.
- Access to improved connectivity maps and delivery speeds, reforms to funding programs and enhanced coordination among state and federal agencies to streamline build out and execution of funding.
- Elevating the White House Chief Technology Officer's role to lead interagency coordination
 that achieves robust connectivity outcomes and streamlines the execution of funding.
- Opportunities to develop public private partnerships to develop business applications to address the problem more efficiently and cost effectively.

34 **27 In Memory**

35 Policy

In appreciation for their service to cooperatives and humanity, we pause in silent tribute to those cooperative leaders, members, employees, and friends who passed away during the year.